



**Centre for  
Instructional Support**

Faculty of Applied Science  
The University of British Columbia  
[www.learning.apsc.ubc.ca](http://www.learning.apsc.ubc.ca)  
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Jim Sibley  
Centre for Instructional Support  
Faculty of Applied Science  
2208-6250 Applied Science Lane  
Vancouver, BC  
Canada

January 9, 2007

Dear Madam or Sir,

I'm writing this reference letter on behalf of Clement Lim. I was Clement's employer and direct supervisor in the fall of 2006 at the Centre for Instructional Support at the Faculty of Applied Science at the University of British Columbia.

Clement quickly learned PHP and programmed extensively using PHP, JavaScript, XHTML, and MySQL. Clement was successfully involved in many aspects of web and open-source application development, including OOP (object oriented programming).

He was very enthusiastic and competent in supporting the teaching faculty that use the Centre's services and he had an opportunity to present the results of his work to a faculty group at a Teaching with Technology Session hosted by the Office of Learning Technologies at UBC.

Clement was excellent employee. He has very good communication and team skills. Given the correct circumstances and opportunity, I would not hesitate to hire Clement again.

If you have any questions, please do not hesitate to contact me.

Yours Faithfully,

A handwritten signature in black ink that reads "Jim Sibley".

Jim Sibley  
Manager  
Centre for Instructional Support

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